



Merrimac Fire Department

16 East Main Street
Merrimac, MA 01860-2019
Office - 978-346-8211
Fax – 978-346-9227
Email – lfisher@merrimacfire.org

2- Firefighter/EMT

Starting pay - \$52,201 - \$58,293 +/-

Position Purpose:

The Firefighter/EMT performs administrative, supervisory, and direct firefighting, emergency aid, hazardous materials and fire prevention duties for the Merrimac Fire Department to prevent or minimize the loss of life and property by fire; all other related work as required.

Supervision:

Supervision Scope: Performs responsible duties requiring independent judgment and initiative in directing the on-scene firefighting and incident response of the Fire Department; work is performed with some independence in accordance with accepted firefighting and emergency medical practices and department regulations.

Supervision Received: Works under the general direction of the Fire Chief and higher-ranking officers of the department in conformance with departmental regulations, applicable provisions of the Massachusetts General Laws, and professional standards. Employee refers all unusual cases to supervisor.

Supervision Given: Supervises all department employees while in command at a fire/emergency scene; including Firefighters and EMTs.

Job Environment:

Work is performed at the scene of fires/emergencies, in vehicles, and at scenes involving other agencies, like Environmental, Local and State Police; firefighting work is performed under variable weather conditions, under conditions which may involve considerable personal danger. Employee is exposed to the hazards associated with fighting fires and rendering emergency medical assistance including bio-medical hazards, temperature extremes, smoke, noxious odors, fumes, chemicals, liquid chemicals, solvents and oils. The noise level in the work environment is usually moderate in office setting, and very loud at an emergency scene. Work schedule may be unpredictable. May be required to immediately report to duty 24 hours a day. Can be expected to work long continuous periods of time.

In the office, operates standard office equipment such as telephone, copier, and fax; when at a fire or emergency operates some or all of the following equipment: hand and power tools, all fire apparatus, emergency medical aid equipment, a radio, and all standard firefighting equipment.

Makes frequent contact with the general public, hospitals and health care providers utility companies and other town and local departments.

Has regular access to confidential information relating to patient health, medical records, department-related confidential information including bid proposals and personal information about citizens.

Errors could be costly in terms of decreased or less efficient protection to persons and property, confusion and delay, and possible personal injury/death, and result in direct financial and legal repercussions.

Essential Functions

(The essential functions or duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.)

Responds to fires, emergency medical calls, calls for assistance and conducts public education and inspections.

Checks equipment and tools on fire trucks and ambulance to ensure readiness at all times for emergencies; checks fuel levels on apparatus and medical supplies on ambulances and restores as needed.

Conducts daily cleaning of the station.

Disinfects contaminated medical equipment and maintains ambulances in a sterile condition.

Inventories all supplies and restocks as necessary.

Performs advanced life support functions to injured persons; provides other emergency medical assistance as required; Responds to Fire-EMS alarms and Emergency conditions to assist in combating and extinguishing fires.

Performs emergency aid activities including administering medical aid and resuscitation; provides other assistance as required. Performs emergency rescue and extrication work, in accidents involving elevators, machinery, motor vehicles and the like; searches and removes persons from entrapment in buildings.

Participates in providing mutual aid support to requesting communities.

Writes and/or completes detailed medical, transport, and other reports and forms specifying medical services provided and other related information.

Attends meetings and scheduled training to maintain certifications and keep abreast of new developments in the emergency response field.

Assists with the planning, organizing, and conducting of departmental education and training sessions and drills to include driver training and EMS training.

Responds to Fire, Haz-mat, rescue, medical emergencies.

Performs similar or related work as required.

Recommended Minimum Qualifications:

Education, Training and Experience:

High school education; five years of firefighting and EMS experience; or any equivalent combination of education and experience.

Special Requirements:

A valid motor vehicle operator's license is required; CDL Preferred

Possession of Massachusetts EMT-Basic Certification; Paramedic Preferred

Firefighter I/II

Hazmat; Operational Level Responder

Able to pass a comprehensive criminal background investigation (including credit check and motor vehicle driving history)

Must pass Candidate Physical Ability Test (CPAT)

Residency within 10 miles preferred

Must pass or have a current NFPA 1582 physical

Must sign and pass a CORI

Must sign a confidentiality agreement

Drug/marijuana and tobacco products free

Basic computer literacy, Windows & Apple

Additional considerations will be given for:

Fire Prevention Officer Credentials

Fire Officer Credentials

Public & Fire Life Safety Educator

Fire Instructor Credentials

Fire Safety Officer

Knowledge, Ability and Skill:

Knowledge: Thorough knowledge of firefighting and fire prevention principles, practices and equipment. Comprehensive knowledge of the state fire laws, fire behavior, fire codes, and emergency medical care.

Ability: Ability to quickly and prudently exercise command authority in life-threatening situations, taking into account a wide variety of factors and concerns. Ability to communicate effectively and efficiently verbally and in writing at all times. Courage and emotional stability. Ability to apply standard emergency aid techniques to specific situations. Ability to perform arduous tasks requiring physical endurance and agility under adverse conditions. Ability to consider and make timely and sound life-saving decisions. Ability to calculate percentages and medical doses in an accurate and swift manner. Ability to follow instructions and implement them in a quick measure. Ability to apply standard fire fighting and emergency aid techniques to specific situations.

Skill: Skill in operating all fire and EMS equipment and apparatus.

Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The position involves physically hazardous functions under emergency conditions. Must be able to connect and pull and operate hose lines; operate a pump; position and climb ladders/stairs; lift/carry equipment or persons weighing more than 150 pounds; push; climb; stoop; kneel; crawl; and reach with hand and arms. Performance of work also involves standing and walking for long periods of time. Accesses all areas at the scene of a fire which may consist of a building, collapsed building, trench, etc. Wears protective equipment weighing over 50 pounds. Performs duties under conditions of extreme heights, active shooter situations, confined spaces, intense heat, cold, toxic fumes or dense smoke. Required to detect odors and have temperature sensitivity. Communicates well verbally and in written form.

(This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.)

All potential candidates should submit a letter of interest with a resume along with the departmental employment application which can be found on our website, www.merrimacfire.org, to Chief Larry S. Fisher at lfisher@merrimacfire.org and kcray@merrimacfire.org with “FF/EMT Application” in the subject line.

These positions will be kept open until filled.

